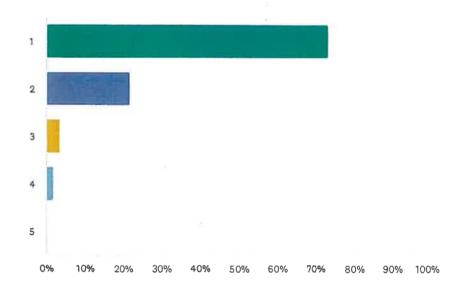
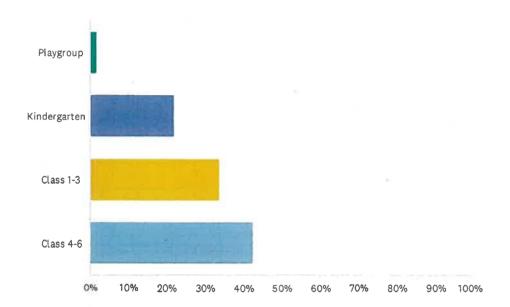
Q1 How many children do you currently have at Mumbulla School?



ANSWER CHOICES			
ANSWER CHOICES	RESPONSES		
1	73.33%	44	
2	21.67%	13	
3	3.33%	2	
4	1.67%	1	
5	0.00%	0	
TOTAL		60	

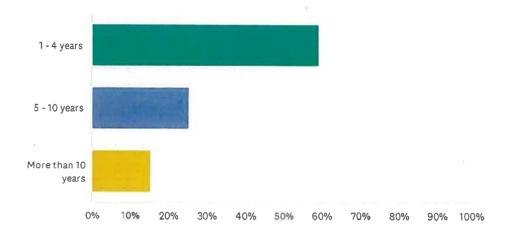
Q2 My child/ren are currently in:



ANSWER CHOICES	RESPONSES	
Playgroup	1.69%	1
Kindergarten	22.03%	13
Class 1-3	33.90%	20
Class 4-6	42.37%	25
TOTAL		59

Q3 How many years have you been at the school?

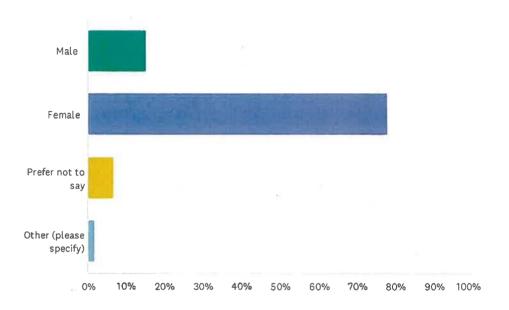
Answered: 59 Skipped: 1



ANSWER CHOICES	RESPONSES	
1 - 4 years	59.32%	35
5 - 10 years	25.42%	15
More than 10 years	15.25%	9

Total Respondents: 59

Q4 Are you:

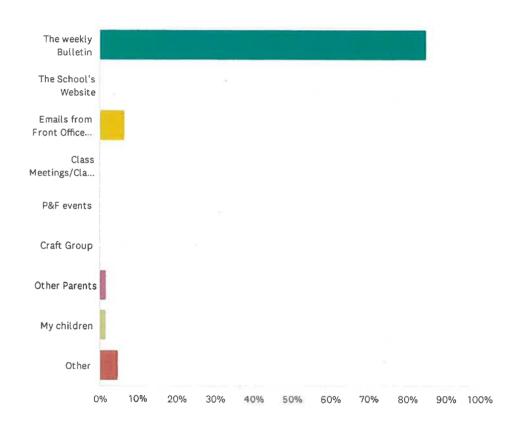


ANSWER CHOICES	RESPONSES	
Male	15.25%	9
Female	77.97%	46
Prefer not to say	6.78%	4
Other (please specify)	1,69%	1
Total Respondents: 59		

#	OTHER (PLEASE SPECIFY)	DATE
1	Both parents filling survey out	12/3/2021 5:46 PM

Q5 My primary information source about what is happening at school is:

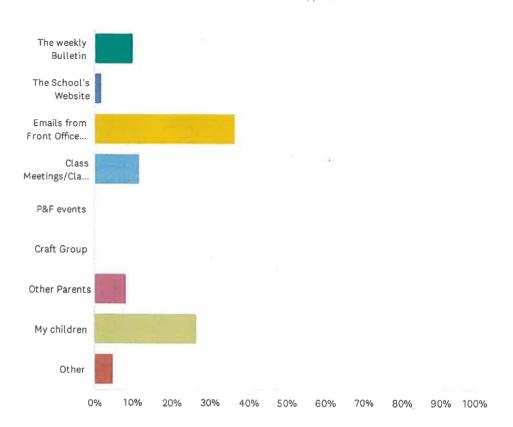
Answered: 60 Skipped: 0



ANSWER CHOICES	RESPONSES	
The weekly Bulletin	85.00%	51
The School's Website	0.00%	0
Emails from Front Office or Class Guardians	6.67%	4
Class Meetings/Class Teacher	0.00%	0
P&F events	0.00%	0
Craft Group	0.00%	0
Other Parents	1.67%	1
My children	1.67%	1
Other	5.00%	3
TOTAL		60

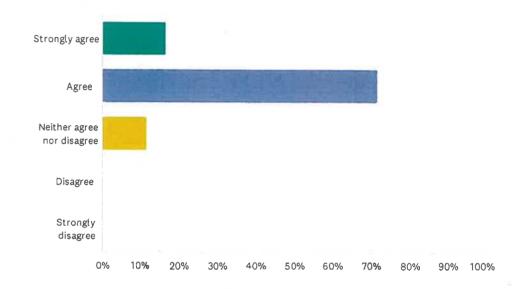
Q6 My secondary information source about what is happening at school is:





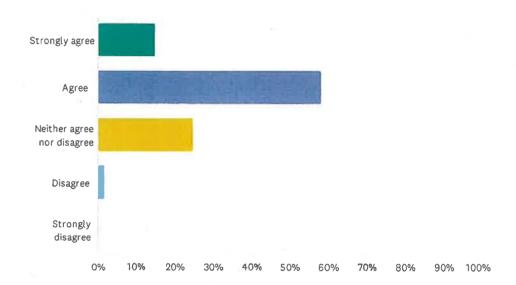
NSWER CHOICES RESPONSES		
The weekly Bulletin	10.00%	6
The School's Website	1.67%	1
Emails from Front Office or Class Guardians	36.67%	22
Class Meetings/Class Teacher	11.67%	7
P&F events	0.00%	0
Craft Group	0.00%	0
Other Parents	8.33%	5
My children	26.67%	16
Other	5.00%	3
TOTAL		60

Q7 I know where to find the school's policies and procedures.



ANSWER CHOICES	RESPONSES	
Strongly agree	16.67%	10
Agree	71.67%	43
Neither agree nor disagree	11.67%	7
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		60

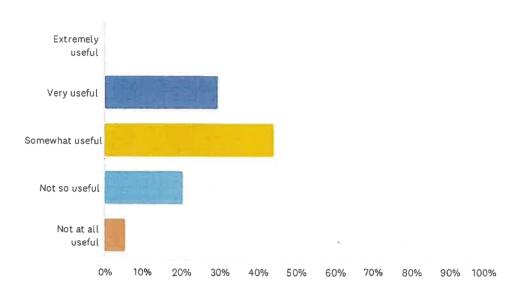
Q8 The school's website is useful and informative.



ANSWER CHOICES	RESPONSES	
Strongly agree	15.00%	9
Agree	58.33%	35
Neither agree nor disagree	25.00%	15
Disagree	1.67%	1
Strongly disagree	0.00%	0
TOTAL		60

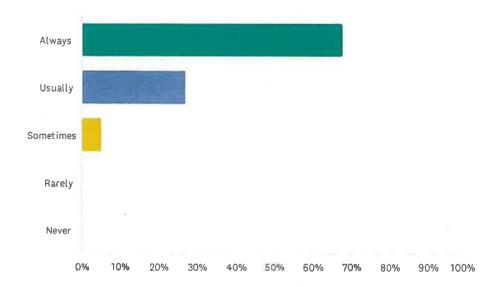
Q9 The school's Facebook page is useful and informative.

Answered: 54 Skipped: 6



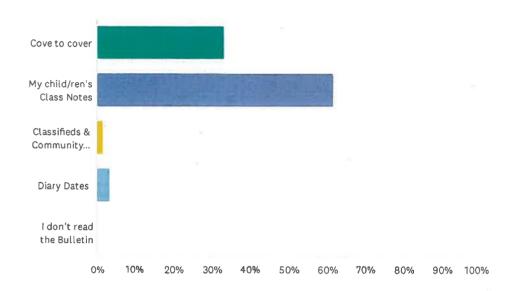
ANSWER CHOICES	RESPONSES	
Extremely useful	0.00%	0
Very useful	29.63%	16
Somewhat useful	44.44%	24
Not so useful	20.37%	11
Not at all useful	5.56%	3
TOTAL		54

Q10 Do you read the school Bulletin every week?



ANSWER CHOICES	RESPONSES	
Always	67.80%	40
Usually	27.12%	16
Sometimes	5.08%	3
Rarely	0.00%	0
Never	0.00%	0
TOTAL		59

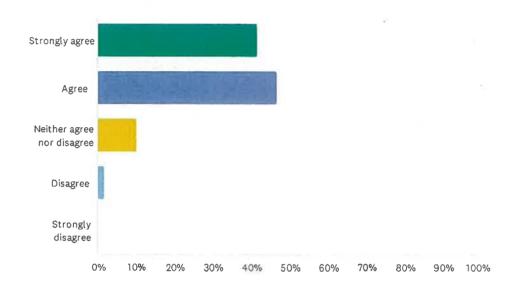
Q11 Which parts of the Bulletin do you read?



ANSWER CHOICES	RESPONSES	
Cove to cover	33.33%	20
My child/ren's Class Notes	61.67%	37
Classifieds & Community Notices	1.67%	1
Diary Dates	3.33%	2
I don't read the Bulletin	0.00%	0
TOTAL		60

Q12 The school Bulletin provides clear and timely information on issues affectingthe school community.

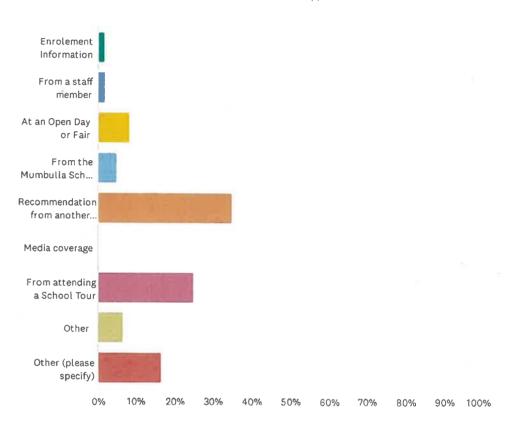




ANSWER CHOICES	RESPONSES	
Strongly agree	41.67%	25
Agree	46.67%	28
Neither agree nor disagree	10.00%	6
Disagree	1.67%	1
Strongly disagree	0.00%	0
Total Respondents: 60		

Q13 Where did you get the information that convinced you that Mumbulla Schoolwould be the right choice for you?





ANSWER CHOICES	RESPONSES	
Enrolement Information	1.67%	1
From a staff member	1.67%	1
At an Open Day or Fair	8.33%	5
From the Mumbulla School Website	5.00%	3
Recommendation from another parent	35.00%	21
Media coverage	0.00%	0
From attending a School Tour	25.00%	15
Other	6.67%	4
Other (please specify)	16.67%	10
TOTAL		60

OTHER (PLEASE SPECIFY)

DATE

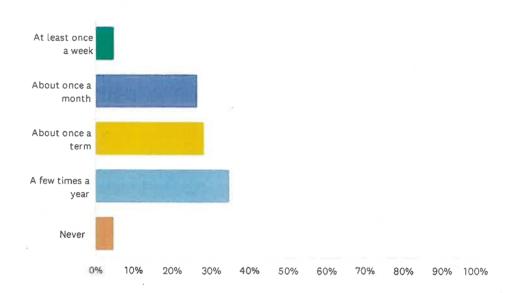
1	From Alumni	12/3/2021 9:16 PM
2	Anthroposophy	11/29/2021 9:32 PM
3	I went to a Steiner school for yr 6 in bellingen	11/26/2021 7:01 PM
4	Playgroup	11/26/2021 6:29 PM
5	Through family who like Steiner values.	11/26/2021 6:18 PM
6	went there myself	11/21/2021 3:35 PM
7	I was looking for the closest Steiner school in the area closest the town I was leaving without being in the city. I also believed the Mumbulla was 100% Steiner inspired which I have now realised is no entirely true.	11/19/2021 9:43 PM
8	Studying Steiner's work over the years.	11/19/2021 7:18 PM
9	Parent attended the school	11/19/2021 6:12 PM
10	Friends had kids there and I got to be part of the community	11/19/2021 5:45 PM

Q14 Additional comments about Information Sources regarding the school.

#	RESPONSES	DATE
1	Conversations with other parents also strongly influenced our perception and knowledge of the school.	12/6/2021 7:22 PM
2	Previous students have recommended Mumbulla school to our family.	12/4/2021 3:17 PM
3	And because it's an available Steiner School in the area I want to live in.	12/3/2021 9:16 PM
4	I really miss class meetings and being a volunteer regularly at the school. I don't think it has been communicated clearly what the current status is. For example with swimming I was told by another parent that we could volunteer to walk with the class, however no information came from the school. By the time I found this information out from the other parent it was too late for my schedule.	12/2/2021 4:59 PM
5	Step children attended.	11/30/2021 9:37 PM
6	n/a	11/29/2021 9:32 PM
7	Have always thought that a Steiner school would be a good fit but never had the opportunity due to locations.	11/29/2021 7:59 PM
8	none	11/26/2021 7:01 PM
9	From my first interaction (over the phone) to other parent's feedback, and now with regular phone and physical interaction with Mumbulla (and constant updates from our daughter!) both of us as parents are convinced we made the right decision to move our daughter to Mumbulla. Thank you:)	11/22/2021 3:44 PM
10	Grew up in area, know people who went to school, many friend's children went to school	11/21/2021 8:54 PM
11	I would like to receive some more detailed information about the curriculum for our class for the year, a timetable, and more information about the extra activities being undertaken. Clearer information about which events can be attended by all parents (for instance assemblies, performances) would also be appreciated. I would also like to see better/more pro-active communication from teacher to parents about what's happening in the classroom.	11/21/2021 2:52 PM
12	Philosophy and being a teacher	11/20/2021 11:58 AM
13	Na	11/20/2021 11:20 AM
14	Enrolment package was very informative, as was our kindergarten enrolment interview.	11/19/2021 6:31 PM

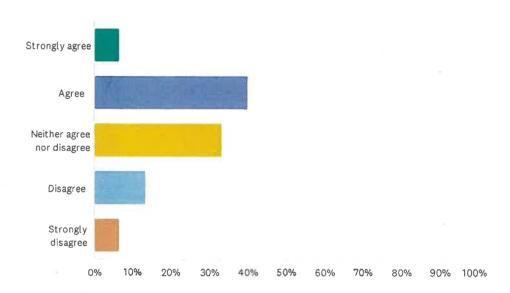
Q15 How often in the last year have you made contact with the school to discussthe needs of your child?





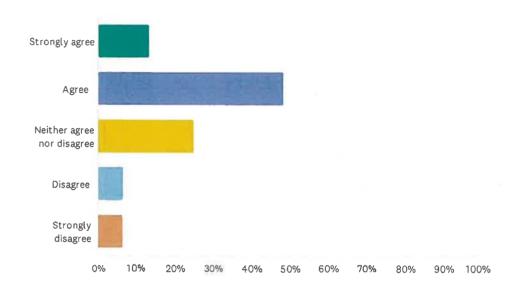
ANSWER CHOICES	RESPONSES	
At least once a week	5.00%	3
About once a month	26.67%	16
About once a term	28.33%	17
A few times a year	35.00%	21
Never	5.00%	3
TOTAL		60

Q16 I am clear about what the P&F does in the school.



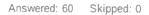
ANSWER CHOICES	RESPONSES	
Strongly agree	6.67%	4
Agree	40.00%	24
Neither agree nor disagree	33.33%	20
Disagree	13.33%	8
Strongly disagree	6.67%	4
TOTAL		60

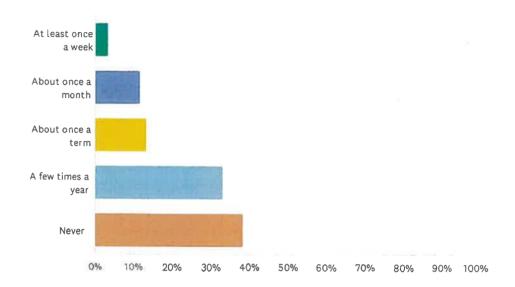
Q17 I know how to get involved in the P&F.



ANSWER CHOICES	RESPONSES	
Strongly agree	13.33%	8
Agree	48.33%	29
Neither agree nor disagree	25.00%	15
Disagree	6.67%	4
Strongly disagree	6.67%	4
TOTAL		60

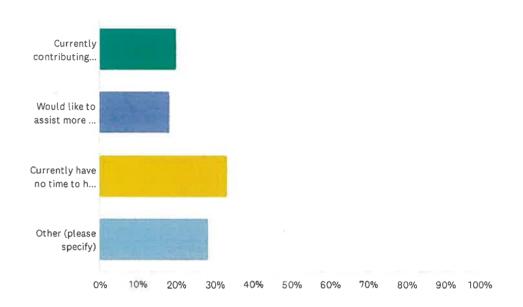
Q18 How often in the last year have you volunteered your time to the school?





ANSWER CHOICES	RESPONSES	
At least once a week	3.33%	2
About once a month	11.67%	7
About once a term	13.33%	8
A few times a year	33.33%	20
Never	38.33%	23
TOTAL		60

Q19 How would you describe your level of participation in the school?



ANSWER CHOICES	RESPONSES	
Currently contributing at full capacity	20.00%	12
Would like to assist more but am unsure how	18.33%	11
Currently have no time to help out	33.33%	20
Other (please specify)	28.33%	17
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	Looking forward to covid restrictions changing so can assist more	12/19/2021 7:57 AM
2	I swing between lacking time and having time but then being unsure of how to help seeing as my availability is only intermittent.	12/10/2021 1:41 PM
3	Intentions to do so as I have more time in future, but unable to be on school grounds	12/6/2021 7:22 PM
4	DUE TO COVID RESTRICTIONS THERE HAS NOT BEEN ROOM TO BE INVOLVED WITH THE SCHOOL.	12/4/2021 3:17 PM
5	unable due to C19 restrictions	12/3/2021 10:02 PM
6	I would like to help once my child is in class 1, although I'm not sure what activities parents can help with in class 1.	12/3/2021 9:16 PM
7	Covid has reduced the ability to participate	12/3/2021 5:46 PM
8	Fairly new to the school, distance is challenging, tricky both working full time.	11/29/2021 7:59 PM
9	Not sure how this question applies re covid restrictions.	11/23/2021 11:02 AM
10	I haven't yet contributed but would like to if the opportunity arises, and time permits.	11/22/2021 3:44 PM

11	Would like to be more involved but we can't because of Covid.	11/21/2021 2:52 PM
12	Cut out of school due to restrictions, not happy about that	11/20/2021 5:48 PM
13	ONly new to the school and it is difficult with COVID restrictions	11/20/2021 1:17 PM
14	Would love to help when able to again	11/20/2021 11:58 AM
15	NA	11/20/2021 11:20 AM
16	Would like to assist and be permitted to be in school grounds	11/19/2021 9:43 PM
17	We have only been at mumbulla for half the year and haven't heard about opportunities to participate/assist? I expect this could be partly covid related but if the opportunity arises we would be happy to participate where possible.	11/19/2021 6:31 PM

Q20 What suggestions do you have for how the school could make it easier forparents to participate?

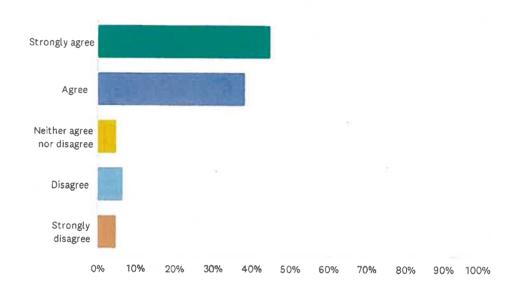
#	RESPONSES	DATE
1	More class meetings with parents so that we can have some confidence that our opinions are heard and acted upon where possible.	12/20/2021 10:41 AM
2	Flexible days, not just a specific weekend. Doesn't work for shift workers.	12/17/2021 7:02 AM
3	Sending out a monthly or term email listing all the areas that we can help with and dates needed.	12/10/2021 1:41 PM
4	Not discriminate according to medical status	12/6/2021 7:22 PM
5	WORKING BEE DATES LISTED WEEKS IN ADVANCE. LIFE CAN GET BUSY. THERE WERE A FEW REQUESTS FOR HELP IN THE CRAFT ROOM AT SHORT NOTICE, MORE NOTICE WOULD MAKE IT EASIER TO ATTEND AND HELP OUT.	12/4/2021 3:17 PM
6 .	I'm not sure, I haven't looked into it yet.	12/3/2021 9:16 PM
7	Clear information about what current restrictions are around parents volunteering, see comment above about recent swimming. Perhaps a semi-regular newsletter item about ways you can get involved? Or how about things we can do from home to support the school when there is pandemic restrictions. I feel so disengaged from the school which is awful, as I was a keen volunteer and regular visitor before COVID.	12/2/2021 4:59 PM
8	The school could welcome all parents, rather than discriminating based on medical status. Also the school could provide opportunities throughout the term for parents to volunteer time to help, outside of structured Working Bees.	11/29/2021 9:32 PM
9	A few weeks notice so we can move things around to hopefully participate.	11/29/2021 7:59 PM
10	A reminder about all the ways you can contribute currently with a reflection on what you could do pre COVID hoping to return to that in 2022	11/29/2021 12:22 PM
11	More active class guardians	11/28/2021 12:05 PM
12	Set up a gardening group of parents / immunity members to support KG Program and turn around the oil tanker which is the steady deteriation of the school's unkempt and currently under resourced green spaces.	11/27/2021 11:12 AM
13	none	11/26/2021 7:01 PM
14	It depends on individual work hours, Some parents work odd shifts.	11/26/2021 6:18 PM
15	For parents not currently allowed on school ground due to covid restrictionsfairly obvious. Otherwise off school grounds, open air & available to ALL. Eg. P&F crafting day in Bega Park. School Class Play at Old Bega Racecourse would mean that parents could attend & assist. Playgroup general days, picnics & festivals, again could be regularly off site, until restrictions ease & cannot run without parent involvement.	11/23/2021 11:02 AM
16	Hearing more regularly about opportunities to contribute would help. I note that we have only been involved with Mumbulla since we've had COVID therefore assume opportunities have been limited for these reasons.	11/22/2021 3:44 PM
17	Working bees are good but not all parents can come on that day. I usually attend but see very few parents attending on that day. I would open an online calendar for parents who would like to participate during the week and not only on Saturdays. Often families are busy on weekends. These parents do not have to come all together for one day but they could come at a specific time to give help to the school. This is especially good if the parents have specific skills that are useful for the school such as carpenter, gardener, technician, etc.	11/22/2021 11:51 AM

18	Tricky at the moment with covid!	11/21/2021 8:54 PM
19	More pro-active communication via bulletins and class notes.	11/21/2021 2:52 PM
20	Sadly participation is no longer an option due to covid restrictions for most parents.	11/20/2021 11:20 AM
21	Stay inline with Steiner principals	11/19/2021 9:43 PM
22	Get back to the core principals of the schools foundations.	11/19/2021 7:18 PM
23	Ummm covid	11/19/2021 5:45 PM

Q21 Additional comments about Parent Engagement

#	RESPONSES	DATE
1	Parents are willing to engage and assist wherever they can, within the scope of already quite busy lives juggling work and families. Threats in the bulletins about attending the working bee or our fees will increase does not feel like parents are appreciated or validated at all for what they can contribute. (12/20/2021 10:41 AM
2	I know we're aren't contributing enough to the school and we'd like to do more.	12/10/2021 1:41 PM
3	Less engagement with Covid	12/9/2021 11:47 AM
4	Provide equal opportunities regardless of people's medical choices (i.e., do not segregate groups by inviting some to meet in person while others can only join in via Zoom)	11/29/2021 9:32 PM
5	All tricky this year due to covid	11/29/2021 7:59 PM
6	Maybe asking class bureaus to check in with parents or put a job list to each class & see if that will bring petiole back together rather than whole school working bees, although tricky re double vax	11/29/2021 12:22 PM
7	none	11/26/2021 7:01 PM
8	Difficult to comment about this year due to the limitation of COVID restrictions.	11/26/2021 6:29 PM
9	NA	11/20/2021 11:20 AM

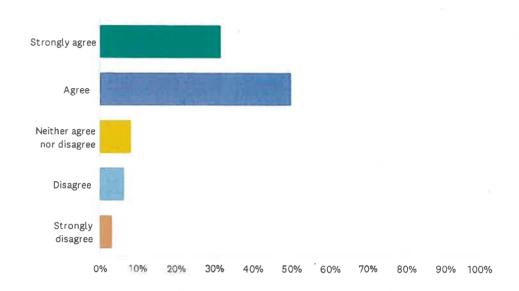
Q22 I feel welcome at the school.



ANSWER CHOICES	RESPONSES	
Strongly agree	45.00%	27
Agree	38.33%	23
Neither agree nor disagree	5.00%	3
Disagree	6.67%	4
Strongly disagree	5.00%	3
TOTAL		60

Q23 I am satisfied with the way the school communicates with me.

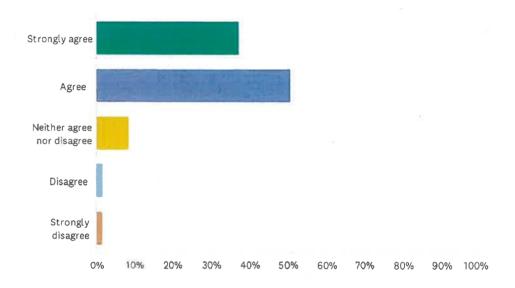




ANSWER CHOICES	RESPONSES	
Strongly agree	31.67%	19
Agree	50.00%	30
Neither agree nor disagree	8.33%	5
Disagree	6.67%	4
Strongly disagree	3.33%	2
TOTAL		60

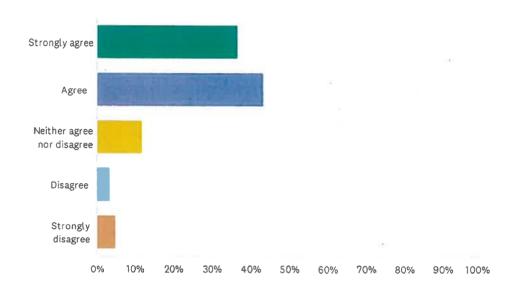
Q24 I know where to go and who to speak to when asking a question, raising aconcern or providing feedback.





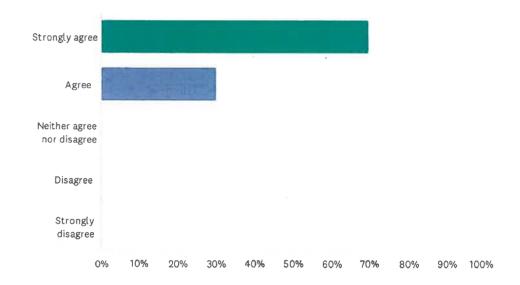
ANSWER CHOICES	RESPONSES	
Strongly agree	37.29%	22
Agree	50.85%	30
Neither agree nor disagree	8.47%	5
Disagree	1.69%	1
Strongly disagree	1.69%	1
TOTAL		59

Q25 I receive timely and adequate feedback to issues or concerns I raise with theschool.



ANSWER CHOICES	RESPONSES	
Strongly agree	36.67%	22
Agree	43.33%	26
Neither agree nor disagree	11.67%	7
Disagree	3.33%	2
Strongly disagree	5.00%	3
TOTAL		60

Q26 The office staff take care of my needs in a timely manner.



ANSWER CHOICES	RESPONSES	
Strongly agree	70.00%	42
Agree	30.00%	18
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		60

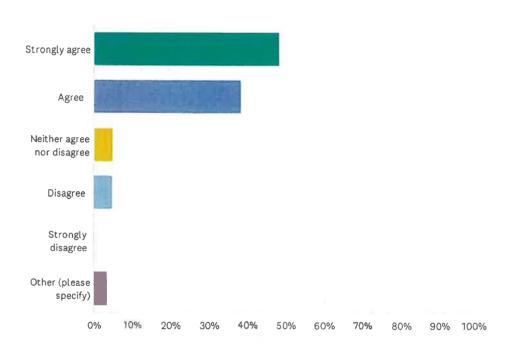
Q27 Additional comments about School Culture & Communication

a a	PESDONSES	DATE
1	RESPONSES The last two years have been particularly difficult with covid and the unpredictability of school events and our capacity to participate. Parents realise that this is as difficult for the teachers as it is for us, in planning and shuffling commitments and work so that we can assist at short notice. However, there is a strong feeling among several parents with whom I have spoken that when concerns are raised about school processes and communication, the teachers and college close ranks and parents subsequently feel alienated, invalidated and responded to with tokenistic platitudes. This is quite the opposite of the inclusion and respect that the school initially promotes, and what we experience in the first year or two of kindergarten. A friend recently described her experience of Mumbulla as "take your money and then disappoint you". This was not in reference to the class teacher, who has done an amazing job, but in response to the school's communication and processes. Survey results (such as for the parent survey) should be made available to parents, including all qualitative data, so that when parents have opinions that the school may not agree with, they're not swept under the carpet under the guise of "we have the usual complaints but on the whole, the responses were positive". Most parents feel that there are several positive aspects to their children's educational experiences at the school, which is why we're still there, but it is disrespectful to the parents to be dismissive of concerns. How can we be confident that all concerns and potential negative feedback is presented to the board and addressed respectfully?	DATE 12/20/2021 10:41 AM
2	Q. 23 and 25 - I would answer 'not always'	12/19/2021 7:57 AM
3	Amazing! Every single interaction with Mumbulla staff has been not only professional and helpful, but also kind, open-hearted and friendly! Can't rate this aspect of the school highly enough.	12/3/2021 5:38 PM
4	Office staff are doing a fantastic job.	12/2/2021 4:59 PM
5	We just love it & are so grateful	11/30/2021 9:37 PM
6	From our experience, we feel the culture of the school is about maximising numbers in the classroom and making money. It seems to be little more than a business venture, rather than an authentic nurturing for the children's development. The school's communication has been unprofessional and disrespectful at times.	11/29/2021 9:32 PM
7	It is beautiful and safe environment for children to mature into adults	11/26/2021 7:01 PM
8	The office staff do an amazing job.	11/26/2021 6:29 PM
9	The Office & admin staff are amazing & always heart-centred, thankyou x	11/23/2021 11:02 AM
10	Office staff are always so helpful, kind, warm they always give the impression they have time for you even though they are busy, well done office staff	11/22/2021 9:23 AM
11	Again, more pro-active communication from the school about what's happening in the classroom, incidents etc would improve communication and trust.	11/21/2021 2:52 PM
12	I feel that negative social behaviour in the class and bullying is not addressed adequately. I feel my concerns and my child's concerns are dismissed and not taken seriously.	11/20/2021 6:03 PM
13	What is the schools culture? Does it exist? We are saddened by the lack of school community and spirit of Mumbulla, despite having such beautiful teachers, history and grounds there seems to be a dissolving of school spirit, and the recent 2 years have made this evident by way of how the school has reacted to the current state of the world. We feel the origins of the school have been sadly lost.	11/20/2021 5:48 PM
14	We are new to the school, but feel that the staff, students and families seem incredibly friendly, kind and passionate.	11/20/2021 1:17 PM
15	N A	11/20/2021 11:20 AM

16	There is very little communication from the Class Guardian. Communication comes from the bulletin or school office. Q6. needs to be separated on that issue.	11/19/2021 9:20 PM
17	The schools culture and core principals are at a cross roads. Its shifting away from a grass roots community education to being no better than a state school. The school could take a lead from the Steiner school up in Byron Bay, now that school is congruent with Steiner's principals and philology.	11/19/2021 7:18 PM
18	Excellent. Always feel welcome to make contact, office staff always so willing and helpful.	11/19/2021 6:31 PM

Q28 My child/ren's teacher/s communicates openly and in a timely manner with me.



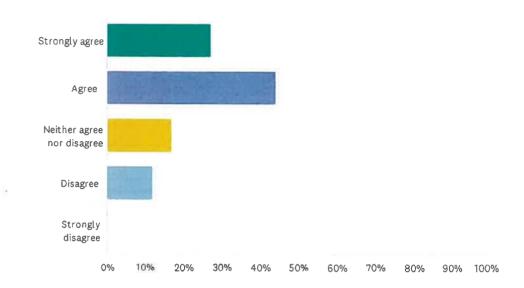


ANCHIED CHOICEC		
ANSWER CHOICES	RESPONSES	
Strongly agree	48.33%	29
Agree	38.33%	23
Neither agree nor disagree	5.00%	3
Disagree ,	5.00%	3
Strongly disagree	0.00%	0
Other (please specify)	3.33%	2
TOTAL		60

TOTAL		60
#	OTHER (PLEASE SPECIFY)	DATE
1	I often can't assist if requests for parent help is given at short notice. Also, if there are roblems with children's behaviour then letting us know at the first instance is more useful than waiting until it has been ongoing for a week or more. This allows us to try to help our children work on a strategy to try at school, in conjunction with the teachers.	12/20/2021 10:41 AM
2	the second secon	11/20/2021 11:20 AM

Q29 I feel informed about my child's development and wellbeing.

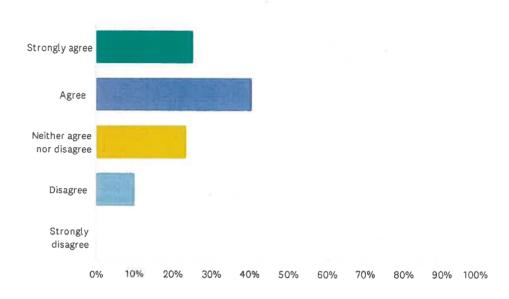




ANSWER CHOICES	RESPONSES	
Strongly agree	27.12%	16
Agree	44.07%	26
Neither agree nor disagree	16.95%	10
Disagree	11.86%	7
Strongly disagree	0.00%	0
TOTAL		59

Q30 I feel informed about the content and curriculum in the classroom.

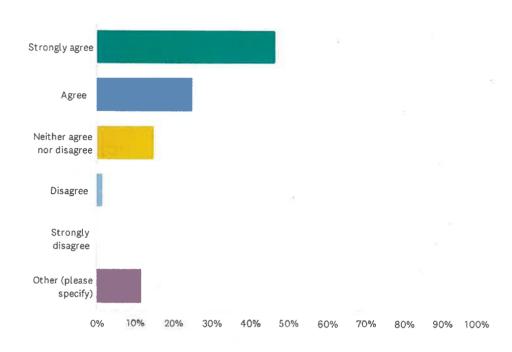
Answered: 59 Skipped: 1



ANSWER CHOICES	RESPONSES	
Strongly agree	25. 42 %	15
Agree	40.68%	24
Neither agree nor disagree	23.73%	14
Disagree	10.17%	6
Strongly disagree	0.00%	0
TOTAL		59

#	OTHER (PLEASE SPECIFY)	DATE
1	I FEEL THERE COULD BE MORE COMMUNICATION ABOUT WHAT THE CHILDREN ARE LEARNING AT SCHOOL. MY SON DOESN'T TELL ME MUCH ABOUT HIS DAY. (I BELIEVE THIS IS NOT UNCOMMON).	12/4/2021 3:17 PM
2	Have received no information regarding content and curriculum	11/29/2021 9:32 PM
3	Through the Bulletin	11/29/2021 12:22 PM
4	Lack of communication, perhaps due to covid, no parent meetings etc.	11/23/2021 11:02 AM

Q31 Class meetings are valuable.



ANSWER CHOICES	RESPONSES	
Strongly agree	46.67%	28
Agree	25.00%	15
Neither agree nor disagree	15.00%	9
Disagree	1.67%	1
Strongly disagree	0.00%	0
Other (please specify)	11.67%	7
TOTAL		60

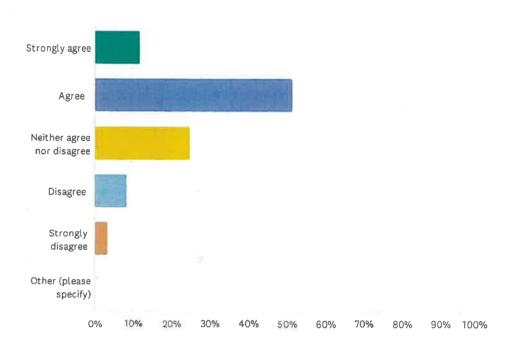
#	OTHER (PLEASE SPECIFY)	DATE
1	Haven't really been able to have them	12/19/2021 7:57 AM
2	Possibly could be valuable but haven't had one yet	11/29/2021 9:32 PM
3	Zoom meeting are fine	11/26/2021 7:01 PM
4	Completely & utterly important, especially at Mumbulla being a very parent/community supported school. It is how I can best support the Class teacher & in turn the class.	11/23/2021 11:02 AM
5	I've never been to one	11/22/2021 3:44 PM
6	I've not had an opportunity as yet	11/20/2021 11:58 AM
7	Haven't experienced	11/19/2021 7:29 PM

Q32 Additional comments about Teacher/Parent Communication

#	RESPONSES	DATE
1	More than ever in these times when parents are prevented from entering school grounds and don't have the daily or regular contact with teachers	12/20/2021 10:41 AM
Ž	I would like to say that my child who experienced a few years of school refusal on and off has been so well supported by the teaching team (teaching team) he is now attending school with no issue and we feel he is really settled in since the last lockdown was lifted. It is an absolute credit to these two teachers and their support staff that we didn't have a rough return as we were expecting. They have both communicated with us via sms whenever we had concerns, or when our son was experiencing anxiety (e.g. swimming intensive). Very impressed and grateful. Thank you	12/2/2021 4:59 PM
3	Perfect	11/30/2021 9:37 PM
4	n/a	11/29/2021 9:32 PM
5	Very happy with the communication and resolve when an issue arose. Being new we haven't had the opportunity to have a general teacher & parent meeting, if they do happen?	11/29/2021 7:59 PM
	There doesn't seem to be any formal parent teacher reviews about our kids which troubles me a I don't like to pester a teacher but by the same token I really don't know how either child is going other than it's not so bad we've been contacted. Other schools have designed schools to find out how your kids are going but my experience with mumbulla is just call if you want to which I find challenging	11/29/2021 12:22 PM
7	none	11/26/2021 7:01 PM
8	The teachers are incredible with their ability to nature the children and listen to concerned parents with unconditional positive regard.	11/26/2021 6:29 PM
9	(As above) I dislike zoom but will participate. Again a park get together for a class meeting, otherwise, at least once a term. I don't recall any other class meetings, bar one at the beginning of the year,	11/23/2021 11:02 AM
10	We haven't yet experienced much teacher / parent communication so can't comment.	11/22/2021 3:44 PM
11	Very poor communication with the teachers. Communication totally lost.	11/22/2021 11:51 AM
.12	I feel there is hardly any communication from our main teacher about how our child is doing, incidents, wellbeing etc. unless we actively ask for it prompted by our child's comments/worries. No feedback/engagement at all during this year's lockdown.	11/21/2021 2:52 PM
13	I feel my child's academic progress is not adequately supported or communicated with me.	11/20/2021 6:03 PM
14	Na	11/20/2021 11:20 AM
15	The teachers are wonderful.	11/19/2021 7:18 PM

Q33 I feel well informed about the organisational structures at the school (eg. Management, College of Teachers, Board)

Answered: 60 Skipped: 0



ANSWER CHOICES	RESPONSES
Strongly agree	11.67%
Agree	51.67% 31
Neither agree nor disagree	25.00% 15
Disagree	8.33% 5
Strongly disagree	3.33%
Other (please specify)	0.00%
TOTAL	60

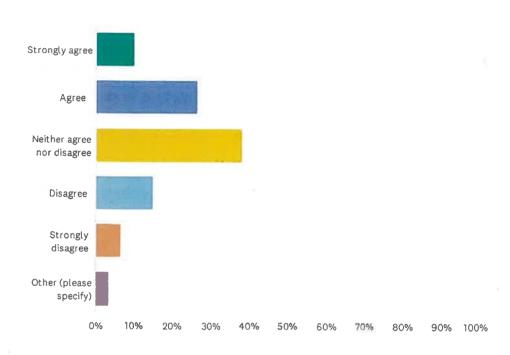
OTHER (PLEASE SPECIFY)

DATE

There are no responses.

Q34 I feel well informed about what the College of Teachers is doing and the decisions it makes.



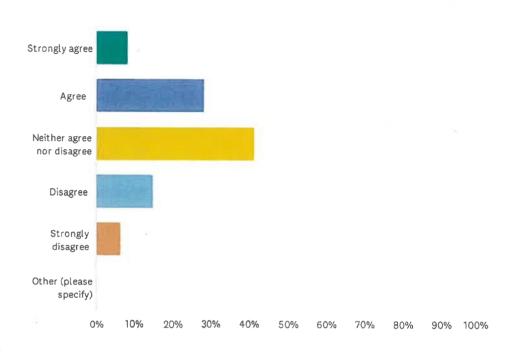


ANSWER CHOICES	RESPONSES	
Strongly agree	10.00%	6
Agree	26.67%	16
Neither agree nor disagree	38.33%	23
Disagree	15.00%	9
Strongly disagree	6.67%	4
Other (please specify)	3.33%	2
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	***************************************	11/23/2021 11:02 AM
2	Its seems to be doing well in state government compliance.	11/19/2021 7:18 PM

Q35 I feel well informed about what the Board is doing and the decisions it makes.

Answered: 60 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	8.33%	5
Agree	28.33%	17
Neither agree nor disagree	41.67%	25
Disagree	15.00%	9
Strongly disagree	6.67%	4
Other (please specify)	0.00%	0
TOTAL		60

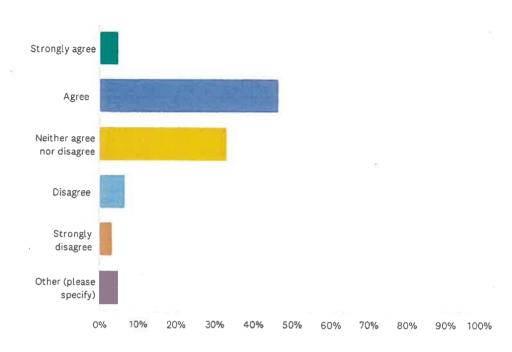
OTHER (PLEASE SPECIFY)

DATE

There are no responses.

Q36 I feel well informed about the school's vision and future direction.

Answered: 60 Skipped: 0



ANSWER CHOICES	RESPONSES	
Strongly agree	5.00%	, 3
Agree	46.67%	28
Neither agree nor disagree	33.33%	20
Disagree	6.67%	4
Strongly disagree	3.33%	2
Other (please specify)	5.00%	3
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	Such uncertain times.	11/23/2021 11:02 AM
2	We have no idea what the school's vision is.	11/20/2021 5:48 PM
3	Nothing more sure than Strongly disagree. Steiner would be turning in his grave on how our school's future.	11/19/2021 7:18 PM

Q37 What do you appreciate most about the school?

Answered: 44 Skipped: 16

#	RESPONSES	DATE
1	The class teachers I have had for my children are excellent, including specialty teachers	12/20/2021 10:41 AM
2	Music program	12/19/2021 7:57 AM
3	The staff.	12/17/2021 7:02 AM
4	Values	12/9/2021 11:47 AM
5	The thoughtful touches; homemade mini's for children; hand-made birthday cards, the family-like feel within the class. My child feels safe and at home but is also enchanted by the magic of the traditions and rhythms of the day	12/6/2021 7:22 PM
6	OUR TEACHER THE GARDEN AND ENVIORNMENT.	12/4/2021 3:17 PM
7	Sense of community for my child	12/3/2021 10:02 PM
8	Getting to know the whole community better and feeling welcome and at home at the school.	12/3/2021 9:16 PM
9	The community feeling	12/3/2021 8:42 PM
10	Sense of belonging for the children, creative pursuits	12/3/2021 8:34 PM
11	The loving support from teachers and staff towards each child. The beauty and warm feeling I get when visiting the school.	12/3/2021 7:34 PM
12	I like the more home like setting, school grounds etc and buildings.	12/3/2021 5:48 PM
13	The great staff, the beautiful aesthetic, the holistic curriculum, the genuine care and love for the children	12/3/2021 5:38 PM
14	It's heart and the way everyone cares so much. Please don't loose this as it grows bigger.	12/2/2021 4:59 PM
15	All of it!	11/30/2021 9:37 PM
16	The curriculum, the teachers, the learning environment	11/30/2021 11:15 AM
17	staff and school buildings/surround	11/30/2021 3:26 AM
18	The learning space, school grounds and our child's teacher	11/29/2021 9:32 PM
19	Environment feels very positive and colourful, creative, values and philosophy. Communication is fantastic and all staff are very welcoming and helpful.	11/29/2021 7:59 PM
20	The level of attention to beautifully and creatively engaging the kids to develop a life long live of learning	11/29/2021 12:22 PM
21	Care taken with the children	11/29/2021 9:57 AM
22	Community	11/28/2021 2:15 PM
23	I appreciate the	11/26/2021 7:38 PM
24	It is beautiful and safe environment for children to mature into adults. I appreciate the effort to make the process transparent but trust the school to run implicitly.	11/26/2021 7:01 PM
25	Learning through play, bread making, story time, songs, rituals to start and end activities. Has a sense of magic. Festivals have a great community feel and are always really well organised, kids find them magical. Fairs are fantastic, beautifully presented stalls, signage etc with quality food, artisan products etc	11/26/2021 6:35 PM
26	The quality of the teaching standards and the beautiful environment.	11/26/2021 6:29 PM
27	Excellent teachers and assistants (looking at you) :-)	11/26/2021 6:18 PM

28	Diversity, beauty, attention to the arts. Dedicated facilitators, teachers assistants, staff. Very much miss singing & plays in the curriculum.	11/23/2021 11:02 AM
29	The welcoming and inclusive nature of the school.	11/22/2021 3:44 PM
30	Location/environment.	11/22/2021 11:51 AM
31	The culture of the staff and families attending	11/22/2021 9:23 AM
32	Community, involvement	11/21/2021 8:54 PM
33	how kind and warm everybody is	11/21/2021 3:35 PM
34	The extra-curricular activities and emphasis on arts, crafts and the natural world.	11/21/2021 2:52 PM
35	The architecture, curriculum and gardens.	11/20/2021 6:03 PM
36	The caring teachers	11/20/2021 5:48 PM
37	The focus on positive well-being, forming strong connections with families and the overall "feel" of the3 school.	11/20/2021 1:17 PM
38	Child wellbeing focus	11/20/2021 11:58 AM
39	The good work the teachers do.	11/20/2021 11:20 AM
40	Approach to learning - teachers - staff - all of it!	11/19/2021 9:20 PM
41	The school community and inclusive environment for children	11/19/2021 9:17 PM
42	My child's class teacher and the wonderful community for chn and families.	11/19/2021 8:44 PM
43	It was a strong inclusive community. Now its very divided.	11/19/2021 7:18 PM
44	The grounds, the philosophy, the community, the teachers and office staff	11/19/2021 5:45 PM

Q38 Do you have any hopes, dreams or aspirations for the school over the next 5years?

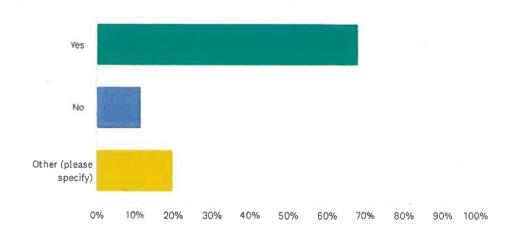
Answered: 39 Skipped: 21

#	RESPONSES	DATE
1	Yes! Publish parents' responses to surveys Be inclusive of parents' opinions in decisions	12/20/2021 10:41 AM
2	that the students can sing again	12/19/2021 7:57 AM
3	To have before and after school care available.	12/17/2021 7:02 AM
4	That we can feel more connected as a community again after this covid stuff. I'd also be keen on a high school option please!	12/10/2021 1:41 PM
5	I would like to see the school realign with the values of the Steiner Education approach and take a stand against all forms of medical segregation	12/6/2021 7:22 PM
6	I FEEL INDIGENOUS STUDIES SHOULD CONTINUE TO BE EMPHASISED IN THE PRIMARY YEARS.	12/4/2021 3:17 PM
7	I would like to see a year 7 class in 2024!	12/3/2021 9:17 PM
8	Just for community to be involved in the school again if restrictions ease. To have festivals again. And I would like to help with my daughters class as much as I can.	12/3/2021 9:16 PM
9	Years 7-12 would be fantastic!	12/3/2021 7:34 PM
10	That parents are a core part of the school again, that the P&F is resurrected, that the school doesn't grow too fast. Class sizes are big in some years, and we hope that the heart and soul of the school is still kept. It is such a special place. Us parents want to feel connected to it again!!!!! <3 I would also like to see the indigenous community involved	12/2/2021 4:59 PM
11	Year 7 & 8 would be great to get kids through that tricky time.	11/30/2021 9:37 PM
12	Class 7 and 8	11/30/2021 11:15 AM
13	enjoying expanded kindergarten	11/30/2021 3:26 AM
14	That the school gains its independence from mainstream education systems and returns to Anthroposophical values, and includes everyone equally regardless of their medical choices.	11/29/2021 9:32 PM
15	Class 7&8	11/29/2021 12:22 PM
16	High school please!	11/29/2021 9:57 AM
17	Continuing on with higher education levels.	11/28/2021 2:15 PM
18	Good transition forward as founding matriarchs retire etc.	11/27/2021 11:12 AM
19	Yes keep doing what you are doing.	11/26/2021 7:01 PM
20	Concern that there is a lack of importance on academic and sporting aspects for older kids, would love to see additional focus on these. Would love to see more focus on cultural diversity.	11/26/2021 6:35 PM
21	That the school consolidates Kinder to year 6 and not expand to 7-8 classes. That the school continues to provide support for children with learning disorders to encourage inclusivness.	11/26/2021 6:29 PM
22	Would be nice if years 7-8 became a reality.	11/26/2021 6:18 PM
23	Flexibility for it's diverse community. We all have different family culture & this needs acknowledgement. A high School ~ after Kinder is settled, Playgroup is renewed in it's new (old) space, diversity is supported (so we don't lose people/enrolments & thus our business end is strong). Online content packages/curriculum to support flexible learning. No mandates.	11/23/2021 11:02 AM

24	That you add some high school classes!!	11/22/2021 3:44 PM
25	Hope Mumbulla would follow the Steiner's principles.	11/22/2021 11:51 AM
26	I would love to see the school extend into yr 7 and 8	11/22/2021 9:23 AM
27	high school	11/21/2021 3:35 PM
28	To take a more active stance against bullying and exclusion in the school, and to promote diversity and inclusion on a daily basis. I hope the school will keep growing and will remain the important community hub that it is now.	11/21/2021 2:52 PM
29	I hope there is more understanding and education of all staff around the emotional and social well-being of students. I'm particular how to change the culture of bullying and adequately address anxiety amongst students.	11/20/2021 6:03 PM
30	That it remembers it's roots and the history of why the school was formed, and that government grants don't come without strings	11/20/2021 5:48 PM
31	I hope my dughters will spend their primary years at Mumbulla school, enjoying everything the school has to offer. We hope to make life-long friends with other families and enjoy being part of the Mumbulla family.	11/20/2021 1:17 PM
32	That the real focus is child wellbeing and general happiness.	11/20/2021 11:58 AM
33	No	11/20/2021 11:20 AM
34	Class 7 and 8, with a future vision of later years even if that is on a different site.	11/19/2021 9:20 PM
35	That enrolments continue to grow and increase in high school years	11/19/2021 9:17 PM
36	More linking up with Aboriginal organisations	11/19/2021 8:44 PM
37	Extending levels	11/19/2021 7:29 PM
38	yes, that the board grows a spine and considers the community grass roots education model. Not a government run agenda funded to keep the doors open. I'm sure parents would pay more to see the school become an independent school again.	11/19/2021 7:18 PM
39	I'm open to high school in fact I'd love that	11/19/2021 5:45 PM

Q39 Would you enrol your child in Years 7-8 if they were offered at MumbullaSchool in the future?

Answered: 60 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	68.33%	41
No	11.67%	7
Other (please specify)	20.00%	12
TOTAL		60

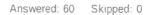
#	OTHER (PLEASE SPECIFY)	DATE
1	depends on the model	12/20/2021 10:41 AM
2	It depends on the culture of the school at that time and if there were still restrictions in place around social contact, medical status, face coverings and limitations on creative expression (singing) which all directly go against the Steiner ethos and core values.	12/6/2021 7:22 PM
3	POSSIBLY.	12/4/2021 3:17 PM
4	maybe	11/30/2021 3:26 AM
5	It might depend on what values the school is prioritising at that time.	11/29/2021 9:32 PM
6	We've been hoping for years, running out of time for us.	11/27/2021 11:12 AM
7	Unsure	11/26/2021 7:38 PM
8	Unsure	11/26/2021 6:35 PM
9	I used to say yes, but currently not at all regarding how Mumbulla is acting during the pandemic.	11/22/2021 11:51 AM
10	If it went beyond year 8 yes	11/19/2021 9:17 PM
11	Not if its focus is a business model to generate income from government funding.	11/19/2021 7:18 PM
12	Definitely yes!	11/19/2021 6:31 PM

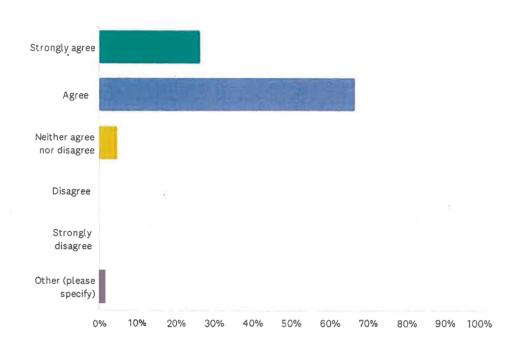
Q40 Additional comments about Leadership and Direction

Answered: 10 Skipped: 50

#	RESPONSES	DATE
1	there is a need for more transparent procedures around dealing with difficult issues when they arise	12/19/2021 7:57 AM
2	I am hopeful that Leadership will reassess the current approach to compliance with 'public health' orders and use the current and accurate data to determine a risk assessment in proportion with the situation.	12/6/2021 7:22 PM
3	Who is the leader? And what direction are you taking the school?	11/29/2021 9:32 PM
4	Class sizes are big but the number of different teachers and specialists involved mitigates some of that pressure	11/29/2021 12:22 PM
5	None	11/26/2021 7:01 PM
6	So very grateful!!	11/23/2021 11:02 AM
7	Mumbulla lost its heart. I believe this is mainly due to the management. Mumbulla feels like a business and not a place to learn, thrive and joy anymore. Feels dead.	11/22/2021 11:51 AM
8	Equality. Privacy. Discrimination.	11/20/2021 5:48 PM
9	N A	11/20/2021 11:20 AM
10	Its time to take our school back.	11/19/2021 7:18 PM
6 7 8 9	None So very grateful!! Mumbulla lost its heart. I believe this is mainly due to the management. Mumbulla feels like a business and not a place to learn, thrive and joy anymore. Feels dead. Equality. Privacy. Discrimination. N A	11/23/2021 11:02 AM 11/22/2021 11:51 AM 11/20/2021 5:48 PM 11/20/2021 11:20 AM

Q41 I understand the basic principles of Steiner Education.

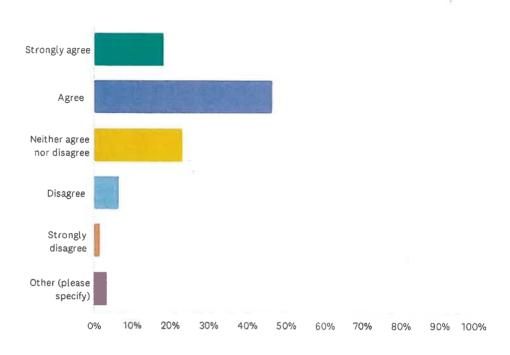




ANSWER CHOICES	RESPONSES	
Strongly agree	26.67%	16
Agree	66.67%	40
Neither agree nor disagree	5.00%	3
Disagree	0.00% .	0
Strongly disagree	0.00%	0
Other (please specify)	1.67%	1
TOTAL		60
# OTHER (PLEASE SPECIFY)		DATE
" OTHER (PLEASE SPECIFT)		DATE
1 Im not sure constant and sure do		11/19/2021 7:18 PM

Q42 I would like to know more about Steiner Education.

Answered: 60 Skipped: 0

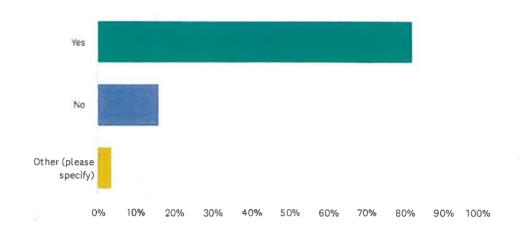


ANSWER CHOICES	RESPONSES	
Strongly agree	18.33%	11
Agree	46.67%	28
Neither agree nor disagree	23.33%	14
Disagree	6.67%	4
Strongly disagree	1.67%	1
Other (please specify)	3.33%	2
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	I would like the school to provide information about how the current health restrictions align with the Steiner philosophy.	12/6/2021 7:22 PM
2		11/19/2021 7:18 PM

Q43 I'm interested in the school providing parent education on other topics.

Answered: 56 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	82.14%	46
No	16.07%	9
Other (please specify)	3.57%	2

Total Respondents: 56

#	OTHER (PLEASE SPECIFY)	DATE
1	I would like the school to provide information about how the current health restrictions align with the Steiner education model. It would also be relevant for the school to provide access to independent health professionals, medical research, and resources with conflicting opinions on the legitimate needs, the long term safety and efficacy of vaccines for 5-11 year old children. Including all the current data used by European countries to withhold approval of any covid vaccines for this age group.	12/6/2021 7:22 PM
2	felting/craft, homeopathy, eurythmy, biodynamics	11/29/2021 9:32 PM

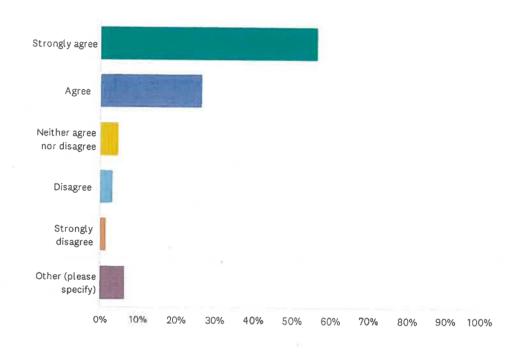
Q44 Additional comments about Parent Education

Answered: 9 Skipped: 51

#	RESPONSES	DATE
1	I have strong concerns about the social, emotional and psychological impacts of children learning in an environment where adults' faces are covered and children are unable to use social cues or facial expressions to read a situation or learn social behaviors developed through modelling. If some education or information sessions could be provided on this topic, or even an outline of how the school plans to mitigate these potential long-term harms to our children, I think this would be a valuable session for parents.	12/6/2021 7:22 PM
2	n/a	11/29/2021 9:32 PM
3	Any information of how we can support our child with their education, steiner philosophy and the emotional skills (eg: ways we care) they are learning at home would be good.	11/29/2021 7:59 PM
4	Managing bullying from a parent perspective what can be done to positively support a child who is being bullied or is a bully and how they find their place at school	11/29/2021 12:22 PM
5	None	11/26/2021 7:01 PM
6	Would like more education on nutrition and mindfulness for children	11/26/2021 6:35 PM
7	The parent education has been terrific each term in relation to childhood development and psychological response (anxiety) due to COVID.	11/26/2021 6:29 PM
8	It builds parent contribution & education.	11/23/2021 11:02 AM
9	Na	11/20/2021 11:20 AM

Q45 I would recommend Mumbulla School to others.

Answered: 60 Skipped: 0

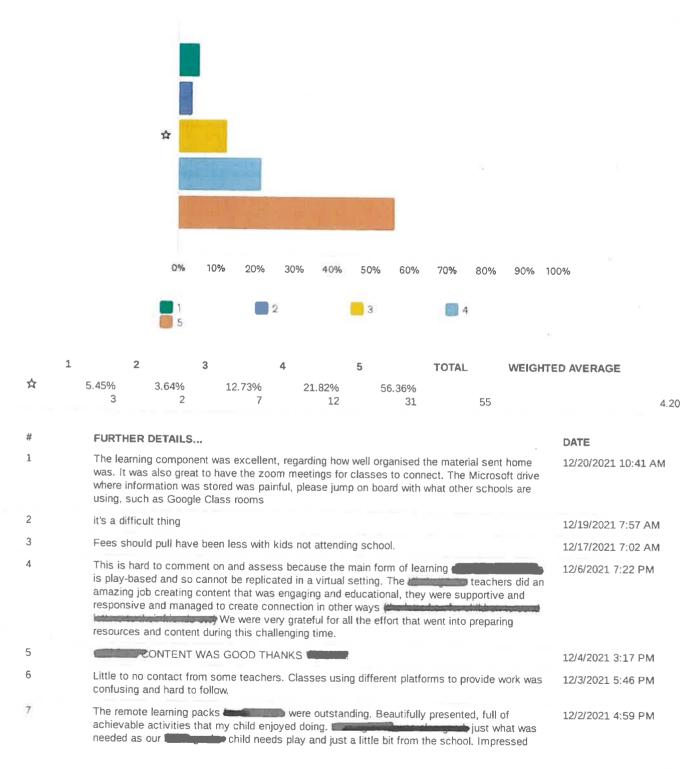


ANSWER CHOICES	RESPONSES	
Strongly agree	56.67%	34
Agree	26.67%	16
Neither agree nor disagree	5.00%	3
Disagree	3.33%	2
Strongly disagree	1.67%	1
Other (please specify)	6.67%	4
TOTAL		60

#	OTHER (PLEASE SPECIFY)	DATE
1	Depends on the family / child	12/19/2021 7:57 AM
2	I HAVE BEEN HAPPY WITH THE YEARS MY SON HAS BEEN AT THE SCHOOL AND I WOULD RECOMMEND MUMBULLA. HOWEVER I DO BELIEVE UNFORTUNATELY SOME BULLYING DOES TAKE PLACE IN THE SCHOOL AND I WONDER HOW THIS COULD BE STOPPED.	12/4/2021 3:17 PM
3	Not sure.	12/3/2021 5:46 PM
4	Its now just a private school that just makes out it's different from a state school (Is what I would tell someone that asked).	11/19/2021 7:18 PM

Q46 How would you rate the school's overall management of remote learning during COVID-19?





with both efforts. I will say that the zoom became a little tiresome as it ended up with many kids talking about all the play dates they had had. For the families like ours with imuncompromised members who had to stay very isolated this interaction really did make us feel sad. We felt isolated already, and to join a zoom session where many kids were talking about the friends they had been seeing and what adventures they had been on felt hard. I know it is a hard thing to balance, just our perspective.

8	The remote learning opportunities offered by the school were extremely minimal yet we were expected to pay full tuition.	11/29/2021 9:32 PM
9	Great support with the learning, getting the materials and any queries. Very well structured and a wonderful variety of tasks. Zoom meetings were a great way to keep some connection. We really appreciated the individual feedback and encouragement.	11/29/2021 7:59 PM
10	Especially good in lockdown this year with beautiful resources, teachers checking in and constant reminders about not feeling too pressured	11/29/2021 12:22 PM
11	I would have liked more content & artistic material in the online packages, songs, craft etc. Zoom sessions with adults, so we, as parents can support both the class, teachers AND each other, helping build a class culture. Considering the workload this puts on teachers, I am thankful for what was available, as there was also additional workload for parents.	11/23/2021 11:02 AM
12	Excellent remote learning resources and support!!	11/22/2021 3:44 PM
13	Extremely disappointed by Mumbulla's management during COVID. The school lost its heart. Division, force medical procedure, blindly following the state recommendations without questioning or finding ways to arrange everyone without exclusion. It felt like a public school. We did not place our children in a public school for a reason. Fear got control of the school.	11/22/2021 11:51 AM
14	teachers went to a lot of effort to make interesting learning activities	11/21/2021 8:54 PM
15	Cannot comment, as we have only started at Mumbulla	11/20/2021 1:17 PM
16	I wasn't a parent at the school during that time	11/20/2021 11:58 AM
17	It must have been difficult for everyone involved. Teachers worked hard to maintain contact and keep children engaged. I liked the app.	11/20/2021 11:20 AM
18	There was plenty for the children to do and keep engaged. Teacher communication and zoom calls kept our child connected.	11/19/2021 9:20 PM
19	Wonderful activities and great timely feedback by class teacher. Felt very supported.	11/19/2021 8:44 PM
20	Thats a tuff one to answer.	11/19/2021 7:18 PM
21	We really enjoyed home learning! We felt very in touch with the class community, teachers, and it was so great to be apart of the learning & daily school rhythm.	11/19/2021 6:31 PM
22	I'd rather not be delivered lesson materials but if you didn't I would not want to pay either. Home schooling is one thing and remote learning is bullshit frankly. Kids don't need worksheets they need friends	11/19/2021 5:45 PM

Q47 Are there any further comments you would like to make about how the school has managed and continues to manage the COVID-19 pandemic?

Answered: 27 Skipped: 33

#	RESPONSES	DATE
1.	Ongoing daily things such as ensuring the children wash their hands etc seemed to be managed well. Social distancing is a farce, the class rooms aren't big enough so the idea of distancing parents seems illogical, seeing as the kids are all over each other. The idea of minimising risk by not allowing parents on the grounds seemed to translate to "let's leave parents out of most things". Please make sure that there are more opportunities for class meetings and parents' opinions to be heard in a collective setting.	12/20/2021 10:41 AM
2	That we as a school community remain open to different ideas and that we do the best we can to avoid division.	12/10/2021 1:41 PM
3	I feel deeply dissapointed that the school has not been able to take a more measured and reasonable approach to the covid situation. The guidelines provided by the Department of Education are not in proportion to the actual data that is now coming out in terms of calculated health risk to the population. This is no longer a disputed fact and is becoming more and more apparent when looking at the current agenda for mass childhood participation in a medical experiment. I would hope that Mumbulla is reflecting on their approach to the covid situation very carefully. Everything unique and charming about the school, all of the aspects that reflect the values of the Steiner philosophy, are being completely sabotaged by the current restrictions and policies in place. These restrictions have created division, perpetuate fear and cause psychological harm. Our future generations are going to grow up fearful of the world, fearful of physical contact, fearful of normal illness and hesitant to connect with others. They will potentially suffer from lowered emotional intelligence and limitations in their ability to express themselves due to long term exposure to masked individuals, or in the case of some older students, long-term mask wearing themselves. There has not been any correspondence or acknowledgement about these potentially harmful impacts from the school, to date. It breaks my heart to know that my child believes that singing with their friends could lead to "germs escaping from their mouths and going through the school"- in their own words. There is not one piece of evidence that can back up this policy or show a direct link to reduction in transmission, and even if there was the low rate of risk would make these measures obsolete and irrelevant either way. And yet, it is this perceived risk that has been used to justify shaping my child's view of the world in a negative way. We chose Mumbulla school because it was different to the public school approach. At the moment we feel that there is not a lot of difference	12/6/2021 7:22 PM
4	AS STATED IN AN EMAIL EARLIER THIS YEAR, I WAS VERY DISAPPOINTED IN HOW THE LEAD UP TO CLASS 6 GRADUATION UNFOLDED AROUND COVID-19 VAX STATUS.	12/4/2021 3:17 PM
5	Making sure the fees and levels we have paid for in regards to camps, excursions etc that were unable to happen will be refunded to families.	12/3/2021 10:02 PM
6	Allow parents to be able to attend graduations etc, Particularly ones that have got vaccinations and legally would be allowed to attend. In an ideal world also allow the people who choose not to be vaccinated also go.	12/3/2021 5:48 PM

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7	Please please please keep parents updated about how we can volunteer and get involved in the school, we feel very disconnected which is not in the spirit of Mumbulla! We are ready and keen to help, we just need to find out how and when things are opening up.	12/2/2021 4:59 PM
8	-Remove the hand sanitiser at the school entrance, it does nothing but harm our bodiesTreat all parents equally and do not ask them for their personal medical information. Do not ask the children to provide this information either. Respect people's right to privacy and freedom of choiceGain independence from government systems.	11/29/2021 9:32 PM
9	I miss touching base with the teachers.	11/26/2021 7:38 PM
10	I love the feed back requests and action based on those requests ie the yr 6 event.	11/26/2021 7:01 PM
11	Please bring Playgroup back! All preschools and other kids activities are back.	11/26/2021 6:35 PM
12	I find the school has done well, considering that peoplpe have different attitude towards covid 19 etc.	11/26/2021 6:18 PM
13	We have to work strongly at discouraging segregation in mind & heart. We need to look to the SEA & their attempts to be flexible with mandates/government restrictions - where are they at now? Where is this communicated to the parents? Steer away from divisiveness & polarising ~ a very small, close community. Open air small events, from Playgroup Graduations (the Class 6er's of tomorrow) through to Class 6 Graduations & everything in between. Zoom graduations??? There are always innovative ways to support our community.	11/23/2021 11:02 AM
14	Open the school to parents!!!! The community is being destroyed! Stop the fear and go back to Steiner's vision. https://www.youtube.com/watch?v=ZC3KIBX82vk	11/22/2021 11:51 AM
15	I think the school is doing the best it can in the current situation.	11/22/2021 9:23 AM
16	Wish the school could be more independent of the government directives! But no one is lately.	11/21/2021 8:54 PM
17	loved the zoom meetings	11/21/2021 3:35 PM
18	I hope that all staff continue to improve their awareness and values of inclusivity and respect for choice. Non judgmental awareness could be considered for staff development.	11/20/2021 6:03 PM
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19	What happened to the independent and rebellious spirit of the school?	11/20/2021 5:48 PM
19	What happened to the independent and rebellious spirit of the school? And the responses to any parents who approached the school on this matter was not acceptable. Where is the community spirit? The open discussion? Does the school take the stance of being above and beyond the parents? That was the impression many were given.	11/20/2021 5:48 PM
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20	And the responses to any parents who approached the school on this matter was not acceptable. Where is the community spirit? The open discussion? Does the school take the stance of being above and beyond the parents? That was the impression many were given. n/a	11/20/2021 1:17 PM
20 21	And the responses to any parents who approached the school on this matter was not acceptable. Where is the community spirit? The open discussion? Does the school take the stance of being above and beyond the parents? That was the impression many were given. n/a As above I can see that you are obliged to follow government orders and there is nothing we can do	11/20/2021 1:17 PM 11/20/2021 11:58 AM
20 21 22	And the responses to any parents who approached the school on this matter was not acceptable. Where is the community spirit? The open discussion? Does the school take the stance of being above and beyond the parents? That was the impression many were given. n/a As above I can see that you are obliged to follow government orders and there is nothing we can do about it. I feel extremely let down by the school, or maybe my expectations of what a Steiner school looks like during this period. After being informed that segregation will occur for those parents who have rightly refused to be jabbed, have now been treated like a lower class, is appalling and goes against everything I believe in. I strongly disagree with with the "rule" that parents can not be in school grounds without being vaccinated. It's unfortunate that a school with such high yearly fees in all grades, that it has to depend on government funding to stay open. My daughters health and mental wellness is my upmost concern, and if rules will continue to be followed by Mumbulla school, I'll have no option than to homeschool. I'm hopeful that this is	11/20/2021 1:17 PM 11/20/2021 11:58 AM 11/20/2021 11:20 AM
20 21 22 23	And the responses to any parents who approached the school on this matter was not acceptable. Where is the community spirit? The open discussion? Does the school take the stance of being above and beyond the parents? That was the impression many were given. n/a As above I can see that you are obliged to follow government orders and there is nothing we can do about it. I feel extremely let down by the school, or maybe my expectations of what a Steiner school looks like during this period. After being informed that segregation will occur for those parents who have rightly refused to be jabbed, have now been treated like a lower class, is appalling and goes against everything I believe in. I strongly disagree with with the "rule" that parents can not be in school grounds without being vaccinated. It's unfortunate that a school with such high yearly fees in all grades, that it has to depend on government funding to stay open. My daughters health and mental wellness is my upmost concern, and if rules will continue to be followed by Mumbulla school, I'll have no option than to homeschool. I'm hopeful that this is going to disappear and be a time past in history.	11/20/2021 1:17 PM 11/20/2021 11:58 AM 11/20/2021 11:20 AM 11/19/2021 9:43 PM
20 21 22 23	And the responses to any parents who approached the school on this matter was not acceptable. Where is the community spirit? The open discussion? Does the school take the stance of being above and beyond the parents? That was the impression many were given. n/a As above I can see that you are obliged to follow government orders and there is nothing we can do about it. I feel extremely let down by the school, or maybe my expectations of what a Steiner school looks like during this period. After being informed that segregation will occur for those parents who have rightly refused to be jabbed, have now been treated like a lower class, is appalling and goes against everything I believe in. I strongly disagree with with the "rule" that parents can not be in school grounds without being vaccinated. It's unfortunate that a school with such high yearly fees in all grades, that it has to depend on government funding to stay open. My daughters health and mental wellness is my upmost concern, and if rules will continue to be followed by Mumbulla school, I'll have no option than to homeschool. I'm hopeful that this is going to disappear and be a time past in history. Keeping vaccinated parents off school grounds in groups is unfair - not digging it.	11/20/2021 1:17 PM 11/20/2021 11:58 AM 11/20/2021 11:20 AM 11/19/2021 9:43 PM

looks very compliance based to me

Q48 Are there any additional comments you would like to make about any aspect of the school?

Answered: 20 Skipped: 40

#	RESPONSES	DATE
1.	Class teaching has been lovely and my children enjoy their daily experiences of school. They love their teachers and are cared for by their teachers in a loving and respectful way, whilst also trying to maintain boundaries around behaviour. I (and other parents) feel valued when we attend as a parent helpers and I guess this is why it is so surprising and disappointing to see the college close ranks when parents have opposing views or are excluded from significant discussions concerning issues in the class.	12/20/2021 10:41 AM
2	There are so many things that the school is outstanding in - and performs at a level far above and beyond any other school I've known. For that I am always grateful. I do believe though, that there are aspects of the school that could be improved. Communication between parents and the board needs to be improved. Transparency around procedures dealing with difficult issues would help. Preparation for High School is another area that I believe is completely lacking. It's a really important aspect of Year 6 - and there was almost no evidence of it taking place. The numeracy program needs improving - or perhaps not even improving but not neglected. Especially leading up to High School. I really hope that these comments assist the school on its road to improvement. It sometimes feels that the school is happy to live in the world of the things it excels in (and it certainly does excel in so many ways) - and constructive criticism appears to be taken on as negative and personal. The school will only improve if it's open to constructive criticism from its community - and open to discussion and communication with all families - while adhering to protocols that are transparent for all.	12/19/2021 7:57 AM
3	The need for after school care. There is a need, perhaps a parent survey would be beneficial to see how strong the need is.	12/17/2021 7:02 AM
4	We are hopeful that the school is reflecting on their current stance on public health measures and medical segregation, especially in light of the most recent announcements regarding children, and that they will adjust their policies accordingly. Mumbulla school has much potential to support the many families in the community who are connecting and forming new ways of living outside of the system, and as the number of people who are being outcast grows over time- as they decline boosters and become outcast themselves- there will be more opportunities for alternative options to child education. If demand continues to grow as people relocate out of the cities, perhaps Mumbulla School could become fully independent from Department funding and then put in place policies that reflect the school values and the best interest of the children.	12/6/2021 7:22 PM
5	Well done keeping everything on track during the pandemic. I know mistakes have been made, and the vaccination is a very tricky issue, however overall the school had done well.	12/2/2021 4:59 PM
	you.	
6	Keep up the fantastic work!	11/30/2021 9:37 PM
7	Well done everyone for navigating a very difficult year. I hope school community are able to return to campus in 2022 so we can work together to rebuild our sense of unity	11/30/2021 3:26 AM
8	n/a	11/29/2021 9:32 PM

9	Again as a relatively new family very welcoming, great onboarding (even mailed the play in the holidays before starting which was amazing) and easy to transition into. We look forward to getting to know people/community and when possible be active in the community.	11/29/2021 7:59 PM
10	Thank you is enough.	11/26/2021 7:01 PM
11	We are so grateful to have Mumbulla in the locality. This gem was discovered after we relocated and had children. I enjoyed volunteering for years. I felt immediately accepted into a warm, loving community in which I watched my children grow and thrive. Many thanks to everyone at Mumbulla. A place that will be in our hearts forever.	11/26/2021 6:29 PM
12	Thank you	11/22/2021 9:23 AM
13	I wasn't able to choose multiple radio buttons in this survey. I have 2 kids at the school: The property of the class notes although I sometimes peruse the other classes.	11/21/2021 8:54 PM
14	i would love to see for future parents more options with cross over between playgroup and Kindergarten. like for the last term the kids can go without the parent or making one day a week where they can join kindergarten. Or suggesting to the parents who haven't done day care to do 1 or 2 days for the first term.	11/21/2021 3:35 PM
15	Unfortunately I no longer feel it worthwhile to raise my views or concerns regard my child's academic progress or emotional well-being as I have felt dismissed and patronised too many times. As has my child.	11/20/2021 6:03 PM
16	Disappointed. Considering schooling alternatives, despite Mumbulla having so many beautiful caring and loving staff	11/20/2021 5:48 PM
17	n/a	11/20/2021 1:17 PM
18	My child could not possibly be happier at Mumbulla school and I could not be more appreciative about that. Thank you to all so very much.	11/20/2021 11:58 AM
19	It may be useful to change teachers for year 6 as it is often said that Mumbulla children desperately in need of change by the end of year 5.	11/20/2021 11:20 AM
20	We are sending love to all the Schools families, staff, teachers. Let's not be blinded by fear. Take our school back and lead with love, kindness and compassion.	11/19/2021 7:18 PM